

IRCEA Proposal Withdrawal
(restated from October 24, 2011)
January 18, 2012

The IRCEA withdraws its counterproposals of August 10 and September 20, 2011 and holds with current contract language as cited.

ARTICLE XIX
PROFESSIONAL COMPENSATION AND FRINGE BENEFITS

XIX.7 Differentiated Pay

MBU's who work during the 2007-2008 school year at a Title 1 School shall receive a \$1,000-salary increase on base pay. Beginning with the 2008-2009 school year, MBUs at Title 1 schools shall receive \$2000.00 distributed over twenty-four (24) paychecks.

IRCEA (based on December 13, 2011 Counterproposal #2)
 January 18, 2012

**Appendix B. 2 Accomplished Educator Pay for Performance Bonus Pay, Full Schedule
 Supplements**

School District of Indian River County
 2009-2010
 2011-2014

Teacher Performance Supplement Pay for
 Performance Bonus Pay
 196 Day Schedule 5% of Base

-	Bachelor	Masters	Specialist	Doctorate
1	\$1,775	\$1,923	\$1,970	\$2,019
2	\$1,811	\$1,958	\$2,006	\$2,054
3	\$1,847	\$1,994	\$2,042	\$2,090
4	\$1,884	\$2,031	\$2,079	\$2,127
5	\$1,921	\$2,069	\$2,117	\$2,165
6	\$1,960	\$2,107	\$2,155	\$2,203
7	\$1,999	\$2,147	\$2,194	\$2,243
8	\$2,039	\$2,187	\$2,234	\$2,283
9	\$2,080	\$2,227	\$2,275	\$2,323
10	\$2,121	\$2,269	\$2,317	\$2,365
11	\$2,164	\$2,311	\$2,359	\$2,407
12	\$2,207	\$2,355	\$2,402	\$2,451
13	\$2,251	\$2,399	\$2,447	\$2,495
14	\$2,296	\$2,444	\$2,492	\$2,540
15	\$2,342	\$2,490	\$2,538	\$2,586
16	\$2,389	\$2,537	\$2,584	\$2,633
17	\$2,437	\$2,584	\$2,632	\$2,680
18	\$2,485	\$2,633	\$2,681	\$2,729
19	\$2,535	\$2,683	\$2,731	\$2,779
20	\$2,586	\$2,734	\$2,781	\$2,830
21	\$2,638	\$2,785	\$2,833	\$2,881
22	\$2,690	\$2,838	\$2,886	\$2,934
23	\$2,744	\$2,892	\$2,940	\$2,988
24	\$2,799	\$2,947	\$2,994	\$3,043
25	\$2,855	\$3,003	\$3,050	\$3,099

School District of Indian River County
 2009-2010
 2011-2014

Teacher Full Schedule Supplement
 196 Day Schedule - 6.16% of Base

	Bachelor	Masters	Specialist	Doctorate
1	\$2,187	\$2,369	\$2,428	\$2,487
2	\$2,231	\$2,412	\$2,471	\$2,531
3	\$2,275	\$2,457	\$2,516	\$2,575
4	\$2,321	\$2,503	\$2,561	\$2,621
5	\$2,367	\$2,549	\$2,608	\$2,667
6	\$2,414	\$2,596	\$2,655	\$2,715
7	\$2,463	\$2,645	\$2,704	\$2,763
8	\$2,512	\$2,694	\$2,753	\$2,812
9	\$2,562	\$2,744	\$2,803	\$2,862
10	\$2,613	\$2,795	\$2,854	\$2,914
11	\$2,666	\$2,848	\$2,906	\$2,966
12	\$2,719	\$2,901	\$2,960	\$3,019
13	\$2,773	\$2,955	\$3,014	\$3,074
14	\$2,829	\$3,011	\$3,070	\$3,129
15	\$2,885	\$3,067	\$3,126	\$3,186
16	\$2,943	\$3,125	\$3,184	\$3,243
17	\$3,002	\$3,184	\$3,243	\$3,302
18	\$3,062	\$3,244	\$3,303	\$3,362
19	\$3,123	\$3,305	\$3,364	\$3,424
20	\$3,186	\$3,368	\$3,427	\$3,486
21	\$3,249	\$3,431	\$3,490	\$3,550
22	\$3,314	\$3,496	\$3,555	\$3,615
23	\$3,381	\$3,563	\$3,622	\$3,681
24	\$3,448	\$3,630	\$3,689	\$3,749
25	\$3,517	\$3,699	\$3,758	\$3,818

Teachers designated as "highly effective" - \$1,000 annually
 Teachers designated as "effective" - \$500 annually