

2009-2010 and 2010-2011 IRCEA Salary Proposals

Years Experience	Step	Step Value	% Index	2009-2010 BACHELOR	Years Experience	Step	% Index	Step Value	2010-2011 BACHELOR
0-2	1			\$35,500	0-3	1			\$35,500
3	2	\$710	2.00%	\$36,210	4	2	2.00%	\$710	\$36,210
4	3	\$724	2.00%	\$36,934	5	3	2.00%	\$724	\$36,934
5	4	\$739	2.00%	\$37,673	6	4	2.00%	\$739	\$37,673
6	5	\$753	2.00%	\$38,426	7	5	2.00%	\$753	\$38,426
7	6	\$769	2.00%	\$39,195	8	6	2.00%	\$769	\$39,195
8	7	\$784	2.00%	\$39,979	9	7	2.00%	\$784	\$39,979
9	8	\$799	2.00%	\$40,778	10	8	2.00%	\$799	\$40,778
10	9	\$816	2.00%	\$41,594	11	9	2.00%	\$816	\$41,594
11	10	\$832	2.00%	\$42,426	12	10	2.00%	\$832	\$42,426
12	11	\$848	2.00%	\$43,274	13	11	2.00%	\$848	\$43,274
13	12	\$866	2.00%	\$44,140	14	12	2.00%	\$866	\$44,140
14	13	\$883	2.00%	\$45,023	15	13	2.00%	\$883	\$45,023
15	14	\$900	2.00%	\$45,923	16	14	2.00%	\$900	\$45,923
16	15	\$918	2.00%	\$46,841	17	15	2.00%	\$918	\$46,841
17	16	\$937	2.00%	\$47,778	18	16	2.00%	\$937	\$47,778
18	17	\$956	2.00%	\$48,734	19	17	2.00%	\$956	\$48,734
19	18	\$975	2.00%	\$49,709	20	18	2.00%	\$975	\$49,709
20	19	\$994	2.00%	\$50,703	21	19	2.00%	\$994	\$50,703
21	20	\$1,014	2.00%	\$51,717	22	20	2.00%	\$1,014	\$51,717
22	21	\$1,034	2.00%	\$52,751	23	21	2.00%	\$1,034	\$52,751
23	22	\$1,055	2.00%	\$53,806	24	22	2.00%	\$1,055	\$53,806
24	23	\$1,076	2.00%	\$54,882	25	23	2.00%	\$1,076	\$54,882
25	24	\$1,098	2.00%	\$55,980	26	24	2.00%	\$1,098	\$55,980
26+	25	\$1,120	2.00%	\$57,100	27+	25	2.00%	\$1,120	\$57,100
	On 25	\$0	0.00%	\$57,100		On 25	0.00%	\$0	\$57,100
				TOTALS					

For the 2009-2010 school year, step shall be paid for teachers eligible to move step. Step shall be frozen for the 2010-2011 school year and no teacher will move a step. Regular step movement shall resume for the 2011-2012 school year unless changed via future negotiations.

No supplement amounts shall be increased for 2010-2011.

Years of experience will be used for initial step placement only. Beginning in the 2011-2012 school year employees will move a step for each year of full-time teaching experience following initial placement. A year of full-time teaching experience for step movement shall be defined as working one day more than half of the regular school year.