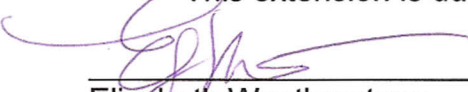


Memorandum of Understanding

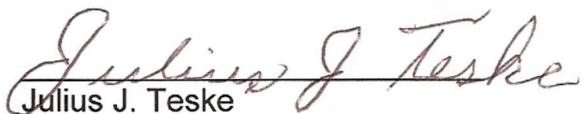
The Indian River County Education Association and the School District of Indian River County mutually agree to the following stipulations for teacher evaluations for the 2009-2010 school year:

- All Professional Service Contract and Continuing Contract teacher evaluations will remain on the identified time line by contract of March 31, 2010.
- All annual contract teachers that are non-renewed due to performance will be notified no later than March 31, 2010.
- All other annual contract teacher evaluations will be extended until April 30, 2010.
- This extension is due to budget concerns.



Elizabeth Weatherstone
For IRCEA

3-2-10
Date



Julius J. Teske
For SDIRC

3/1/10
Date