

# NOTICE TO EMPLOYEES



## POSTED PURSUANT TO AN ORDER OF THE PUBLIC EMPLOYEES RELATIONS COMMISSION

AN AGENCY OF THE STATE OF FLORIDA

AFTER A HEARING IN WHICH ALL PARTIES HAD AN OPPORTUNITY TO PRESENT EVIDENCE, THE PUBLIC EMPLOYEES RELATIONS COMMISSION HAS DETERMINED THAT WE HAVE VIOLATED THE LAW. WE HAVE BEEN ORDERED TO POST THIS NOTICE AND WE INTEND TO ABIDE BY THE FOLLOWING:

WE WILL engage in negotiations with Local 3617 addressing the impact of our decision to require electronic submission of lesson plans.

WE WILL rescind the requirement that teachers electronically submit lesson plans until we have negotiated over the impacts of that requirement for a reasonable period of time.

WE WILL pay Local 3617 its reasonable attorney's fees and costs expended in litigating this case.

WE WILL NOT, in any like or related manner, interfere with, restrain, or coerce public employees in the exercise of rights guaranteed them under Chapter 447, Part II, Florida Statutes.

SCHOOL DISTRICT OF INDIAN RIVER COUNTY, FLORIDA

10/21/09  
DATE

Harry J. LeCra  
BY

Superintendent  
TITLE

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE

This notice must remain posted for **60** consecutive days from the date of posting and must not be altered, defaced, or covered by any other material.

Any questions concerning this notice or compliance with its provisions may be directed to the Commission.