

*Will be taken to IMPASSE*

IRCEA

(Restated October 24 Counter Proposal on December 13, 2011)

January 18, 2012

**ARTICLE III**  
**WORKING CONDITIONS**

**III.1 Workday and Workyear**

- H. Where teaching subjects are departmentalized, the administrator will make every effort to see that no MBU will have more than three (3) preparations per semester.
  - 1. No MBU will be required to teach more than one (1) grade level in elementary or more than one (1) course at secondary during the same class time, i.e. no split classes.
- L. No MBU within the same course or grade level is to be assigned a disproportionate number of students with documented behavioral, medical or cognitive issues.
- M. No MBU will be responsible for supervising a student while that student is under virtual school instruction.