

The School District of Indian River County (SDIRC) and
the Indian River County Education Association (IRCEA)

Emergency Covid
Memorandum of Understanding (MOU)
for the School Year 21-22: Safe at School

1. MBUs will wear face coverings when social distancing is not possible (medical opt out is possible with the proper documentation) . When social distancing is possible, MBUs may opt to wear a face covering or not wear a face covering. Teachers may control their classroom environment as they see fit to maximize social distancing as it pertains to their personal face covering.
2. Classroom activities outside of the possibilities/confines of social distancing, such as in-class small-group activities, shall be operationalized at the discretion and judgement of teachers.
3. Disinfectants, wipes, disposable face coverings, sanitizer, and other appropriate PPE are provided by the District and will be made available upon request for in-classroom voluntary use. Teachers may utilize these supplies themselves and/or may offer wipes to students who may wish to self-clean their individual areas, and/or may utilize these supplies for occasional spot cleaning of hi-touch areas if desired. However, MBUs are not required to perform any cleaning duties; nor will these activities in any way take the place of normal custodial activities, schedules, or tasks. Available supplies are intended for convenience on an as-needed, voluntary use basis.
4. MBUs are expected to self-monitor their own temperatures and health status daily and not report to work if they are ill and/or have a temperature at or above 100.4. In order to receive COVID leave in lieu of their personal sick leave, MBUs will follow the District's COVID leave or accommodation processes to request leave or accommodations for COVID-related testing or illness absence.
5. MBU temperatures will not be required to be taken at any time.
6. MBUs will not be required to conduct any monitoring of student symptoms or temperatures.
7. Planning and lunch periods will be honored per the previous year's contract.
8. Student transition movements will be limited. Therefore, if a teacher's planning location is not available for planning, the school will provide an alternative location with computer with copier/printer access.
9. All teachers are required to maintain five days of online instruction loaded in CANVAS at all times starting August 24, 2021. This can be either continuous plans or a contingency plan of five days of instruction. If new issues emerge or where there are changes in the Covid outbreak , IRCEA and SDIRC agree to return to the table to further negotiate such changes affecting working conditions.



Scott Bass
Deputy Superintendent

8.23.21

Date



Jennifer Freeland
President, IRCEA

8/23/21

Date